

# POSITION: PROJECT ARCHITECT

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**Employment:** Full-Time

**Location:** Durham, NC

**Reports To:** Principals

## DESCRIPTION

RND Architects is seeking a collaborative, community-focused architect to join our practice as a Project Architect.

Based in Durham, RND is an award-winning design firm specializing in renovation and adaptive reuse for higher-education, healthcare, and government facilities and institutions across North Carolina. Since 1987, we've been known for our practical expertise, steady leadership, and a close-knit team that values each person's contribution and works together to deliver great design.

We're looking for an experienced architect who brings curiosity, initiative, and a passion for projects that serve public facilities and institutions. The ideal candidate is comfortable leading projects, mentoring teams, and serving as a trusted client partner. This role offers a clear path for someone ready to make an impact at both the project and firm level.

At RND, we prioritize relationships within our firm, with our clients and consultants, and through our work. We believe in architecture that strengthens the places people rely on most and a culture built on teamwork, professional growth, work-life balance, and shared success.

## ROLE HIGHLIGHTS

- Lead architectural projects from concept through construction, providing both design vision and technical oversight
- Prepare design and construction drawings in coordination with Principals and Project Managers
- Coordinate day-to-day progress across internal teams, consultants, and contractors to ensure cohesive, high-quality outcomes
- Mentor, support, and lead emerging professionals and contribute to a positive, inclusive team culture that fosters professional growth
- Collaborate with Principals and Project Managers to navigate challenges related to schedule, budget, or scope
- Represent the firm with confidence and professionalism

## IDEAL CANDIDATE QUALIFICATIONS

- Professional degree in Architecture and licensed to practice in North Carolina
- Minimum 10 years of experience in architectural practice, with a strong background in public-sector work and demonstrated leadership managing projects of varying scale and complexity
- Proven ability to translate conceptual design into technically sound, buildable solutions
- Proficiency with key design and project tools such as Revit, Bluebeam, SketchUp, and Microsoft Projects
- Strong communication and interpersonal skills, comfortable leading consultant coordination, client interactions, and internal team collaboration with clarity and confidence
- Thorough understanding of project workflows, from pre-design to closeout
- Advanced knowledge of building codes, construction standards, and project delivery methods, including awareness of risk, liability, and professional responsibility
- Solution-oriented and growth mindset with the ability to take initiative while working collaboratively
- Interest in contributing to firm growth

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## BENEFITS

- Flexible hybrid work options negotiated with firm principals on a case-by-case basis
- Paid personal time off in addition to (10) paid holidays
- Medical, dental, and vision insurance with 50% employer-paid medical, plus life & disability coverage
- 401(k) plan after 1 year of employment
- Firm-sponsored training, licensure, and conference attendance
- Opportunities for career advancement
- Office perks including dog-friendly environment and birthday celebrations

## TO APPLY

Please submit your application by e-mail to [careers@rndpa.com](mailto:careers@rndpa.com). Include the position title in the subject line and attach a cover letter, resume, and sample portfolio pages (attachments should not exceed 10MB). We kindly ask that you do not use file-sharing links. Candidates who meet the described qualifications and experience will be considered.

## EQUALITY AND DIVERSITY STATEMENT

*RND Architects, PA respects and values the unique perspectives and opportunities that a diverse workforce provides. We also welcome diversity in our customers, our consultants, our suppliers, and construction partners. RND Architects, PA is committed to providing equal employment opportunity for all applicants and employees without regard to non-job-related factors such as: Race or color; National origin or ancestry; Religion; Gender; Gender identity or expression; Age; Marital status; Sexual orientation; Disability; or Caregiver status.*

*This policy applies to all areas of employment, including recruitment, hiring, training, promotion, compensation, benefits, and social and recreational programs. RND Architects, PA prohibits abuse or harassment in any form of any individual on any of the basis listed above.*

*RND Architects, PA is committed to the principles of excellence, fairness, and respect for all people. As part of this commitment, we actively value diversity in our workplace and seek to take advantage of the rich backgrounds and abilities of everyone. It governs personnel actions such as determining training, compensation, layoffs, terminations, and benefits.*

*This policy guides us in our commitment to diversity and fairness, guaranteeing that every employee is welcome and can contribute their talents to help RND Architects, PA achieve excellence in all our endeavors.*